



ANNUAL REPORT

2025





PCFD ANNUAL REPORT 2025



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MESSAGE FROM THE FIRE CHIEF

As I reflect on the past year, I am filled with a profound sense of pride and gratitude. Having stepped into the role of Fire Chief in May of 2025, it has been an honor to lead such a dedicated team of professionals who serve the Park City community with unwavering courage and compassion.

The Park City Fire District remains committed to providing the highest level of fire suppression and emergency medical services. This past year has been one of both challenges and significant milestones, including the celebration of our 50th Anniversary—a testament to five decades of dedicated service to this community.

2025 Highlights & Initiatives

- *Operational Excellence:* At our core, we remain a premier fire and EMS agency. Our personnel responded to thousands of calls for service, ranging from structure fires to advanced medical emergencies, consistently demonstrating technical proficiency and a "service-first" mindset. While fire and EMS are our primary focus, PCFD also maintains a high-caliber technical rescue program. This expertise extends beyond our district; as members of Utah Task Force 1, our personnel respond to emergencies on a national level, including a 2025 deployment to assist with the devastating flooding in New Mexico.
- *Community Preparedness & Wildland Mitigation:* We significantly expanded our local wildfire safety efforts, with our chipping crew processing over 1,100 piles within district boundaries. Furthermore, our PCFD wildland crews were deployed to assist with major fires outside of our immediate area, providing critical mutual aid while gaining invaluable experience that directly benefits our own district's readiness.
- *Training & Innovation:* Investing in our people remains a top priority. This year, we integrated new training protocols and technology to enhance safety and efficiency. Furthermore, we continue to expand our Critical Care Paramedic program,

increasing our ability to provide advanced, life-saving interventions for the most critically ill and injured patients in our care.

A Note of Appreciation

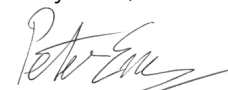
The success of our District is built upon strong partnerships and a shared vision. I want to extend my sincere gratitude to the Administrative Control Board (ACB), the Park City Council, and the Summit County Council. Their guidance and steadfast support have been instrumental in ensuring we have the ability and resources to protect this community effectively.

Looking Ahead

Our mission goes beyond responding to emergencies; it is about building a resilient and safe community together. As we move into 2026, we will continue to focus on sustainable growth, infrastructure improvements, and fostering the strong relationships we have with our regional partners and the people we protect.

I would like to thank the men and women of the Park City Fire District for their tireless efforts. To our residents: thank you for your continued trust and support. It is a privilege to serve you.

Stay safe,



Pete Emery
Fire Chief, Park City Fire District



“The mission of the Park City Fire Service District is to enhance the quality of life for those we serve, safeguard the environment and economic base of our communities, make a positive difference, and provide excellence in service.”



OPERATIONS DIVISION

In 2025, PCFD remained firmly committed to its mission to protect the lives, property, and economic base of the greater Park City community. The Operations Division maintains an all-hazards approach, providing structure and wildland-urban interface (WUI) fire protection, advanced emergency medical services, and specialized response capabilities typically found in larger metropolitan departments, including hazardous materials response, heavy rescue, rope rescue, confined space, structural collapse, and complex vehicle extrication.

PCFD continued to advance its critical care program throughout 2025. The District's critical care team continues to grow and delivers some of the highest levels of prehospital care available in the country, including RSI capabilities. This program enhances PCFD's ability to respond to and transport critically ill and injured patients by ground, ensuring advanced care is consistently available within the community and across the region.

The Operations Division also maintained its commitment to providing paramedic services throughout Summit County, including ongoing support to North Summit Fire District and South Summit Fire District. PCFD paramedics deliver consistent, high-level prehospital medical care across jurisdictional boundaries, strengthening regional EMS capacity and improving patient outcomes countywide.

PCFD personnel assigned to Utah Task Force 1 deployed to Ruidoso, New Mexico, in July 2025 to assist with rescue and recovery operations due to catastrophic flash flooding. Our members worked alongside state and national task force partners conducting search and rescue missions in severely impacted areas, reflecting PCFD's continued participation in complex, large-scale disaster response operations beyond our immediate service area.

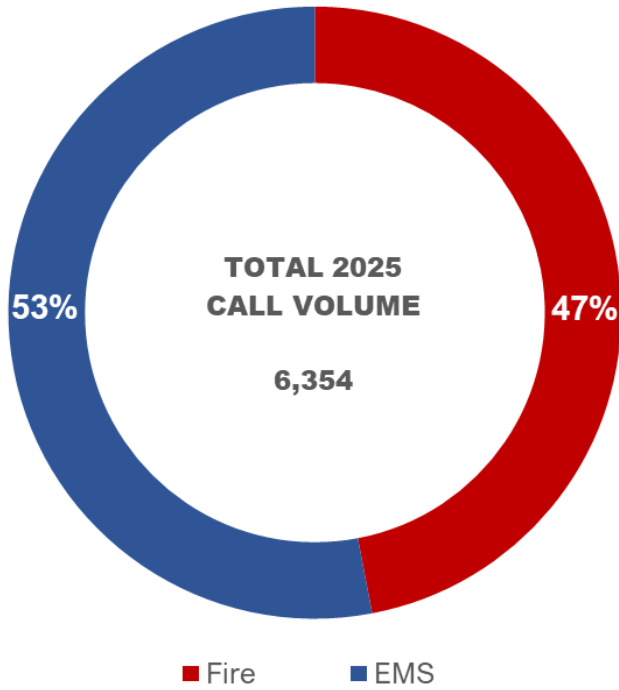
Wildland fire response and mitigation remained a significant operational focus in 2025. The PCFD Wildland Team deployed multiple times to wildfires across the western United States in support of fire suppression and structure protection efforts. Locally, PCFD staffed a Type 3 wildland engine on red flag days and continued proactive fuels mitigation through the community chipping program in partnership with homeowners.

Looking ahead, PCFD will formalize its Wildland Division in 2026, including daily staffing of a wildland engine capable of local response and deployment while ensuring a dedicated wildland resource remains available within District boundaries. PCFD recognizes that its WUI setting presents a clear and ongoing risk, and the District remains committed to proactively addressing that risk through deliberate staffing models, specialized training, and disciplined operational planning.

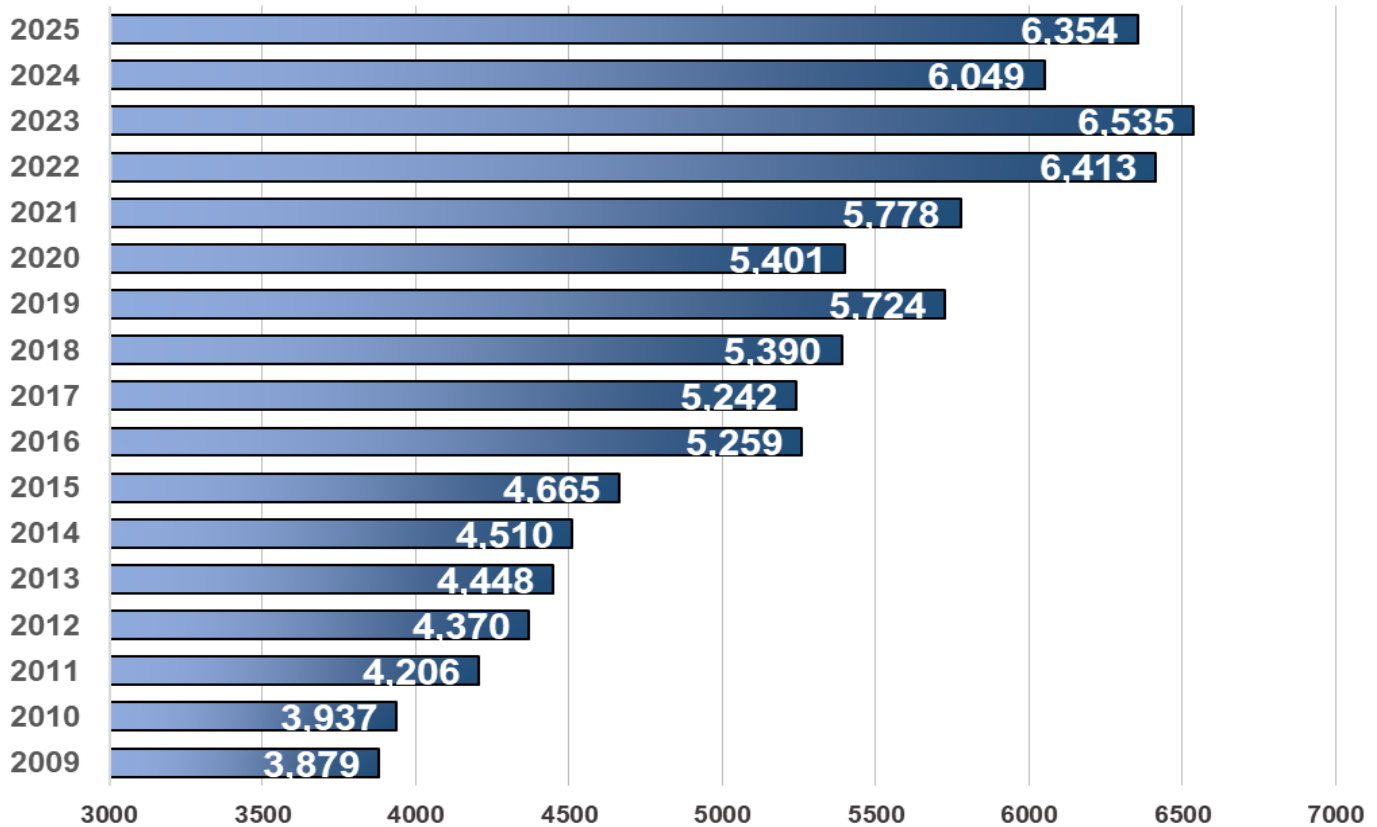


RESPONSE STATISTICS

CALL VOLUME



TOTAL CALLS BY YEAR



FINANCIALS & TRANSPARENCY

Park City Fire Service District Statement of Revenues, Expenditures, and Changes in Fund Balances - Governmental Funds Year Ended December 31, 2024*

	<u>General</u>	<u>Capital Projects</u>	<u>Other Nonmajor Governmental Funds</u>	<u>Total Governmental Funds</u>
Revenues:				
Property taxes	\$ 14,903,181	\$ -	\$ -	\$ 14,903,181
Fee-in-lieu	210,084	-	-	210,084
Interest income	474,166	827,489	36,176	1,337,831
Other income	6,302,509	-	-	6,302,509
Grants and donations	274,566	-	-	274,566
Fees and permits	345,845	-	498,835	844,680
Miscellaneous revenue	3,119	-	-	3,119
Total revenues	<u>22,513,470</u>	<u>827,489</u>	<u>535,011</u>	<u>23,875,970</u>
Expenditures:				
Current:				
Personnel:				
Salaries and wages	11,564,636	-	-	11,564,636
Fringe benefits	4,544,024	-	-	4,544,024
Operations	2,241,685	-	-	2,241,685
General and administrative	301,046	792,736	1,568	1,095,350
Capital outlay	1,115,447	379,295	-	1,494,742
Debt service:				
Principal retirement	-	-	681,897	681,897
Interest and fiscal charges	-	-	21,923	21,923
Total expenditures	<u>19,766,838</u>	<u>1,172,031</u>	<u>705,388</u>	<u>21,644,257</u>
Excess revenues over (under) expenditures	<u>2,746,632</u>	<u>(344,542)</u>	<u>(170,377)</u>	<u>2,231,713</u>
Other financing sources (uses):				
Proceeds from sale of assets	41,700	-	-	41,700
Operating transfers	<u>(3,565,771)</u>	<u>3,425,440</u>	<u>140,331</u>	<u>-</u>
Total other financing sources (uses)	<u>(3,524,071)</u>	<u>3,425,440</u>	<u>140,331</u>	<u>41,700</u>
Net change in fund balances	(777,439)	3,080,898	(30,046)	2,273,413
Fund balances – beginning of year	<u>14,067,621</u>	<u>13,395,032</u>	<u>609,437</u>	<u>28,072,090</u>
Fund balances – end of year	<u>\$ 13,290,182</u>	<u>\$ 16,475,930</u>	<u>\$ 579,391</u>	<u>\$ 30,345,503</u>

* This is the final 2024 audited financial statement. The 2025 audited statement will be available after June 2026.

The Park City Fire District is open and accountable to the community it serves. All aspects of the PCFD budget and financials are public record in the effort toward total transparency and accountability. PCFD's website provides a link to download our current budget, as well as a link to the Utah State Auditor's website where our audit reports and financial information can be reviewed. Our 2023 independent audit was a clean audit with no adjustments or findings.

PCFD is a member of the Utah Association of Special Districts (UASD), which promotes the proper and efficient operation of all special service districts in the State of Utah. PCFD administrative staff and members of the PCFD Administrative Control Board take annual open meetings training provided by the Summit County Attorney's Office.

RECRUITING

The Park City Fire District offers a challenging and rewarding career in emergency services, with opportunities across a variety of positions including firefighter/EMT, firefighter/paramedic, non-fire EMT, and non-fire paramedic roles. PCFD has also expanded operational depth with the development of our Wildland Division, responsible for fuels mitigation, chipping operations, and wildland incident response, as well as our Mechanic/Fleet Division, staffed by certified technicians who support our specialized apparatus and equipment fleet.

These roles are physically demanding and require employees to maintain a high level of fitness and professional readiness throughout their career.

PCFD personnel enjoy an exceptional work environment, competitive wages and benefits, paid leave, and employer-paid Utah State Retirement. Located in one of the most picturesque mountain communi-

ties in the world, our District offers more than 400 miles of single-track trails and year-round outdoor recreation opportunities, many of which our personnel enjoy on their days off.

Once hired as a firefighter, EMT, paramedic, wildland specialist, or fleet mechanic, employees gain access to a wide range of specialty assignments, promotional opportunities, and nationally recognized certifications. Our organization provides diverse pathways to grow within operations, prevention, training, logistics, and leadership.

We invite you to join our team and become part of the Park City Fire District family. Additional information regarding PCFD testing processes, qualifications, and hiring timelines can be found at www.pcfcd.org. After reviewing this exciting opportunity, please complete a [PCFD Job Interest Card](#) to be notified of future openings.



TRAINING DIVISION

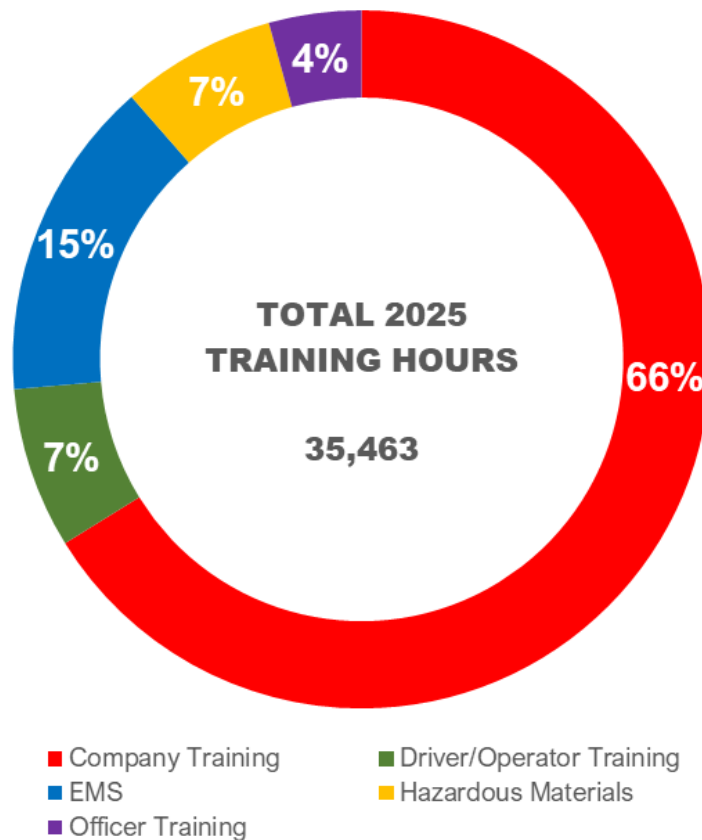
Emergency Medical Services

The Park City Fire District utilizes the Medical Knowledge, Skills, and Abilities (MKSA) program to deliver comprehensive and progressive EMS training. Developed in-house, the MKSA program meets and exceeds the requirements established by the State of Utah Bureau of Emergency Medical Services as well as national EMS training standards.

PCFD personnel complete a minimum of 60 hours of EMS training annually, doubling the 30-hour requirement set forth by the State of Utah. The MKSA program is fully integrated into the Training Division's

annual curriculum and includes didactic instruction, hands-on EMS laboratories, and targeted spot evaluations to ensure clinical competency and operational readiness across all levels of certification.

In 2025, PCFD's Critical Care Team successfully performed three rapid sequence intubations (RSI) in the field. These advanced airway interventions highlight the District's continued investment in high-acuity patient care, ongoing critical care training, and the clinical proficiency of PCFD paramedics operating in complex, time-sensitive environments.



TRAINING DIVISION

Fire Training

In 2025, PCFD personnel continued to utilize the Knowledge, Skills, and Abilities (KSA) program as the foundation for comprehensive fire training. The KSA program consists of 19 core sections covering essential fire service competencies, including hydrant operations, fire attack, search and rescue, and incident command systems.

Each month, designated KSA sections are assigned to all suppression crews. Station Captains are responsible for reviewing, coaching, and signing off on crew members' completion of the assigned KSAs within the designated training period. In the following month, the Training Division conducts spot evaluations on selected KSAs from the previous assignment cycle. This process ensures consistency, accountability, and sustained operational readiness throughout the department.



In 2025, PCFD proudly graduated 11 new firefighters from Recruit Camp 18. This intensive 13-week recruit academy provided comprehensive training and certification, including Utah State Firefighter I and II, Hazardous Materials Awareness and Operations, Apparatus Driver Operator, Aerial Apparatus Operator, and National Registry Advanced Emergency Medical Technician. Recruit Camp 18 reflects PCFD's continued commitment to developing highly capable firefighters prepared to serve the Park City community with professionalism and excellence.



FIRE PREVENTION DIVISION

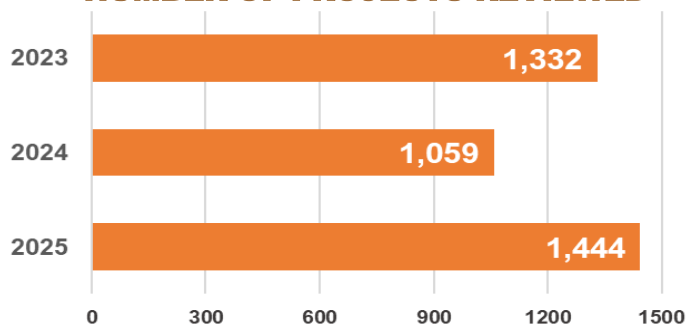
Fire Prevention Bureau Responsibilities

- Plan review, permit issuance, inspecting and performing acceptance test of:
 - Fire sprinkler systems
 - Fire alarm systems
 - Specialized engineered fire protection and detection systems
 - Smoke control systems
- Detailed water supply analysis
- Interpretations of fire code questions for design professionals
- Plan review and issuance of project clearance for new construction
- Plan review and issuance of project clearance for photovoltaic (solar panels) installations
- Business license and nightly rental inspections for new businesses
- Inspections of new construction with fire and life safety systems
- Issuance of operational permits for activities regulated by the International Fire Code
- Investigation of fires to determine origin and cause
- Publication of operating policies and fire safety info bulletins

Fire and Life Safety Plan Review of New Construction and Tenant Improvements

The Fire Prevention Bureau reviews construction documents to determine compliance with the International Fire and Building Codes and all local codes, ordinances, standards, and regulations. This includes plan review of building sites for adequate fire department access, hydrant locations, adequate fire flow, egress and exiting analysis, and requirements for fire and life safety systems such as fire sprinkler and alarm systems.

NUMBER OF PROJECTS REVIEWED



Fire Investigation Team



The Fire Investigation Team is under the direction of the Fire Prevention Bureau. This year, PCFD investigated 6 significant fires. No civilian or firefighter injuries were reported. Total fire losses in the PCFD area for 2025 are estimated to be \$4.2 million.



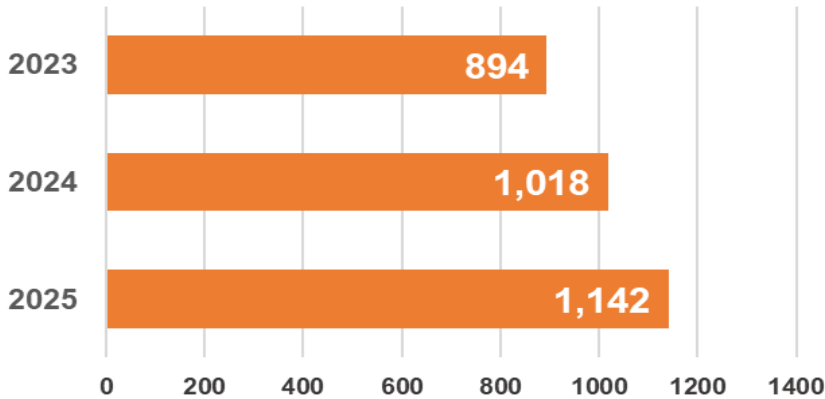
FIRE PREVENTION DIVISION

Public Education

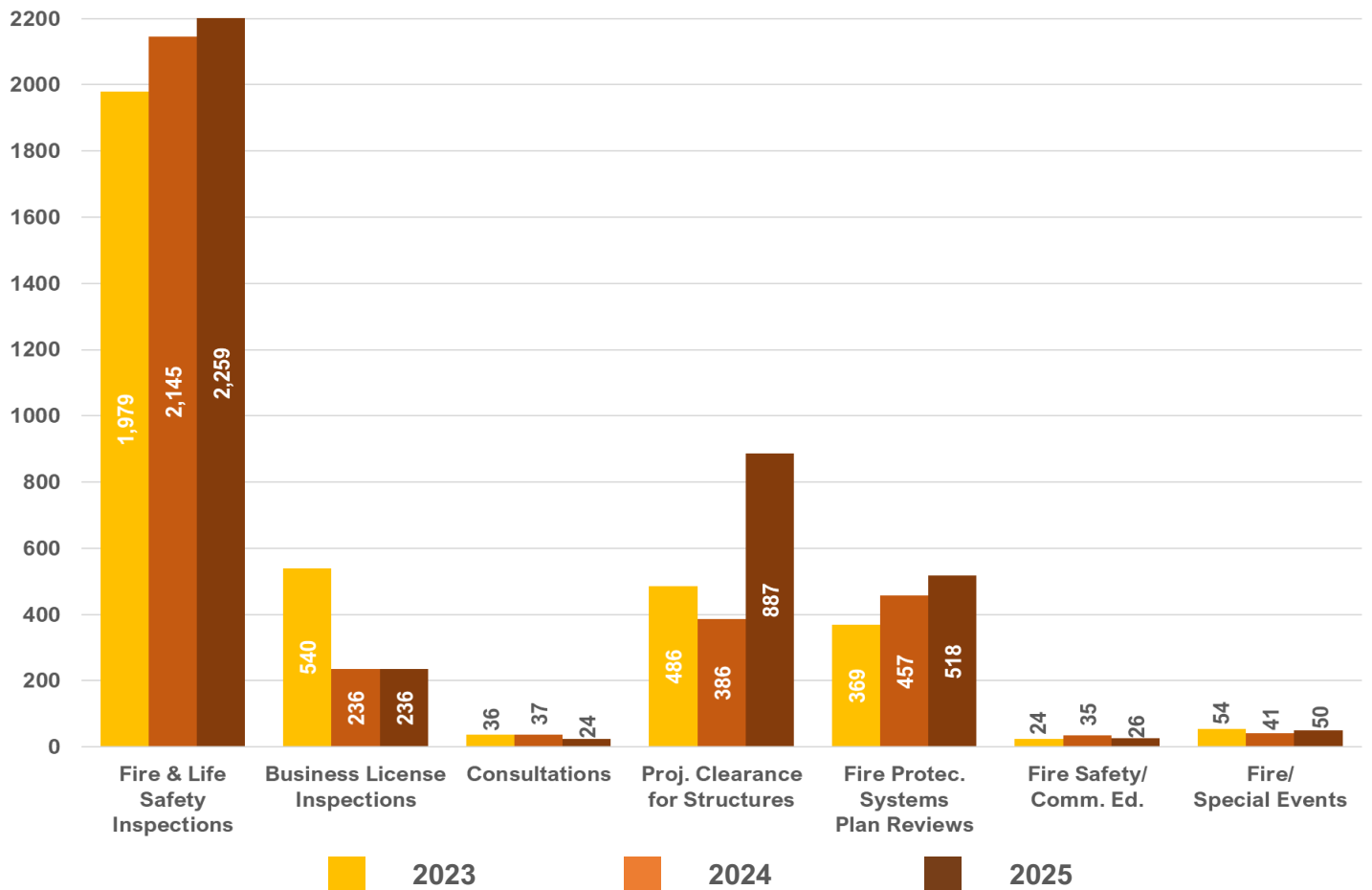
PCFD Fire Prevention performs multiple forms of public education. This year we have been working with the Park City School District to ensure radio coverage throughout their buildings, HOAs to

discuss wildfire preparedness, and private homeowners to prepare their homes for wildfires and other causes of evacuations.

REGISTERED PILES PROCESSED THROUGH CHIPPING PROGRAM



FIRE PREVENTION BUREAU ACTIVITIES



ADMINISTRATIVE DIVISION

EMS

Park City Fire District remains committed to delivering high-quality, patient-centered emergency medical services through continuous evaluation, collaboration, and investment in people, equipment, and systems. Each day, PCFD staffs advanced EMT ambulances and one paramedic critical care ambulance across approximately 110 square miles, providing coverage to residential neighborhoods, recreational corridors, and medical facilities throughout the District.

EMS units respond to a wide range of medical emergencies, including high-acuity incidents requiring advanced life support and critical care interventions. Paramedics are strategically positioned throughout Park City to ensure rapid response to time-sensitive

calls. EMS responses continue to account for approximately 60% of the District's annual call volume.

In 2025, PCFD focused on strengthening its critical care response model, improving interagency coordination, and reinforcing relationships with local hospitals and medical stakeholders. Emphasis was placed on training, equipment readiness, and post-incident review to enhance patient outcomes and continuity of care across the healthcare system.

<u>2025 Grant Funding</u>	
BEMS Per Capita	\$ 16,435
BEMS Competitive	\$ 66,643
Total	\$ 83,078

Community Education

Community education remains a core component of PCFD's mission to improve public safety and resilience. In 2025, the District continued offering American Heart Association (AHA) CPR and First Aid

courses to residents, businesses, and visitors. Community education efforts not only improve survival outcomes but also strengthen relationships between PCFD and the public it serves.

Logistics

The maintenance and management of facilities, fleet, and equipment remain essential to sustaining operational readiness. The District maintains seven staffed fire stations, a logistics warehouse, and fleet services facilities, all of which require ongoing preventative maintenance and strategic investment.

In 2025, PCFD continued expanding its use of work order and asset management software to improve transparency, accountability, financial tracking, and

monitoring maintenance requests. The system allows personnel to submit, prioritize, and monitor maintenance requests while tracking costs and funding sources.

Medical supply and inventory management software remains a key component of logistics operations. The system allows PCFD to track usage, reduce waste, maintain appropriate stock levels, and monitor expenditures.

Information Technology Progress

- **Cybersecurity & Compliance:** Continued strengthening HIPAA compliance protocols; ongoing use of multi-factor authentication across Microsoft 365; expanded cybersecurity awareness following attempted external threats; and continued improvement of asset inventory tracking and accountability.
- **Network & Infrastructure:** Ongoing modernization of network infrastructure to support operational and administrative needs; and improved reliability of

wireless and wired systems across stations and facilities.

- **Radio & Communications:** Maintained a comprehensive inventory of District radios and communications assets; continued lifecycle management, firmware updates, and programming; and supported operational readiness through proactive maintenance and system testing.

DEPARTMENT HIGHLIGHTS

Promotions

Chief



Peter Emery

Asst. Chief



Sean Briley



Ashley Lewis

Battalion Chief



Zane Thompson



McKay Wadley

Captain



Sam Croft



Michael Dean



Derek Hoke



Jackson Letterman



Sam Robison

Rescue Technician



Cody Hughes



Harrison Read



Porter Royce



Jacob Rogge

Engineer



Matt Bouffard



Anna Coles



Josh Humphrey



Jonathan Price



Dalton Schaefer

Critical Care Paramedic

Paramedic



David Ames



Gabrielle Longchamp

DEPARTMENT HIGHLIGHTS

2025 Recruit Class — Graduation Date December 3, 2025



Justin Bagley



Tyler Best



Samuel Broome



Joshua Candari



Alec Capehart



Raymond Erickson



Colin Horne



Jaxson Horsley



Brooke Ogden



Anthony Soto



Kolin Terrell

Retirements



Fire Chief
Bob Zanetti



Battalion Chief
Darren Nelson



Captain
Eric Gomm



Captain
Ron Palmer-Leger



Captain
Dehn St. John



Human Res. Off.
Patti Berry

Awards

Outstanding Crew Station 36C



Captain
Matt Provost



Engineer
Patrick Wells



Rescue Tech.
Harrison Read



Firefighter
Cody Hughes



Paramedic
Josh Humphrey

Chief's Award



Fleet Manager
JR Bruce

Incident of the Year

Deer Valley Pond Incident
October 3, 2025

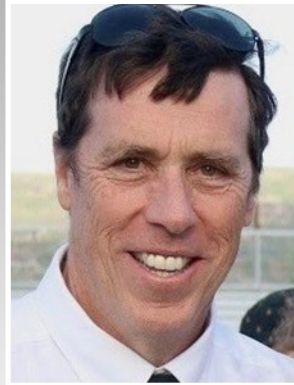
Captain Eric Anderson and
Firefighters Josh Craige and Cody Hughes



Park City Fire Service District Administrative Control Board



Chair
Alex Butwinski



Secretary
John Hanrahan



Member
Nate Brown



Member
Christina Miller



Member
Jeremy Rubell

Park City Fire District is supported by a board of commissioners, four who are appointed by Summit County and one member from within the District who is appointed by Park City. This board is focused on ensuring PCFD not only meets but exceeds the needs of its communities and service areas, as well as supporting our operations to all areas served.



Park City Fire District
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www.pcfid.org